YAYASAN PENERAJU

Newsletter Vol. 2

UNLOCKING TECH CAREER PATHWAYS

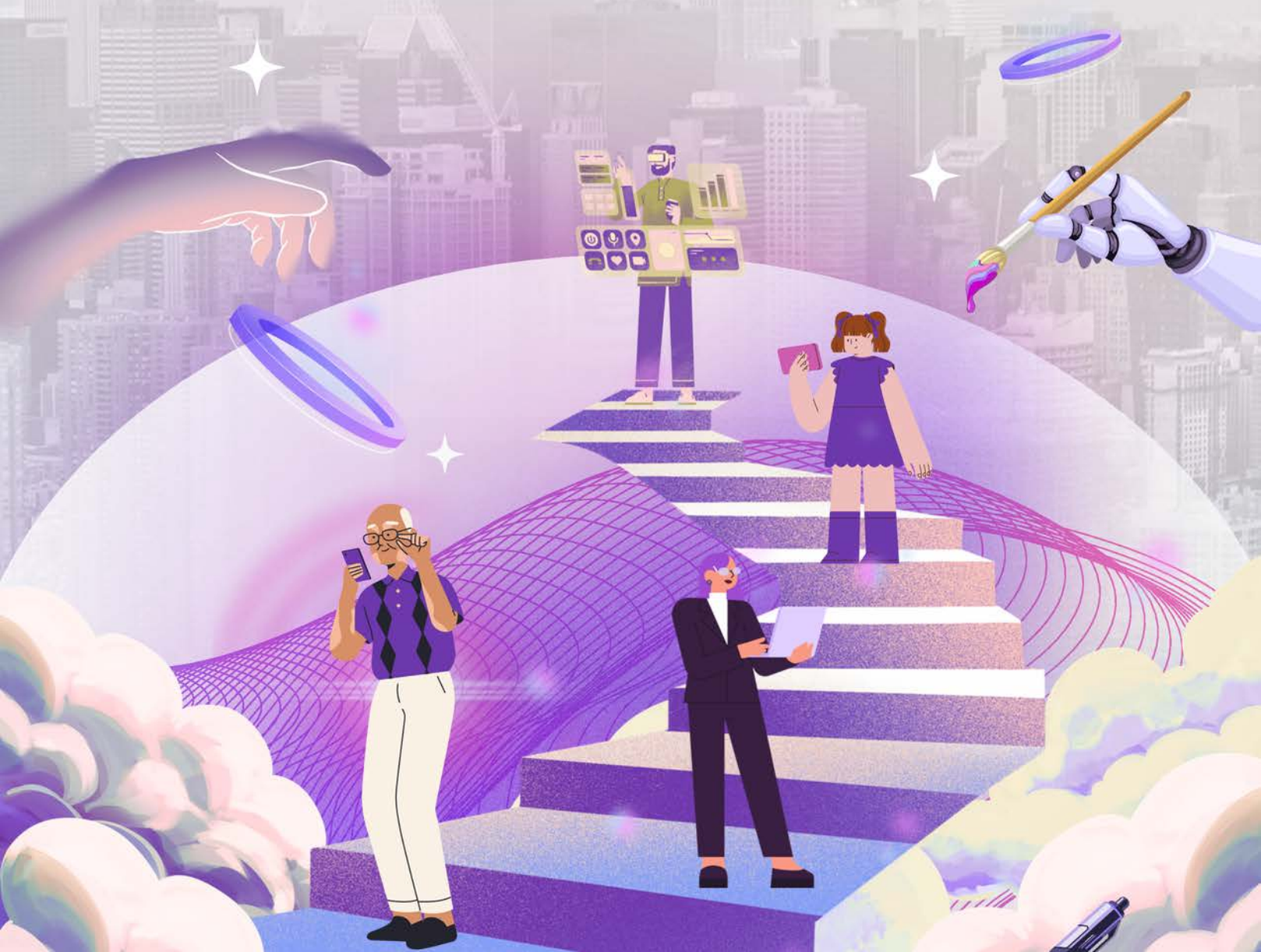


TABLE OF CONTENTS

01

Unlocking Tech:
Career Pathways



02

Powered by Tech:
Stories of Growth and Giving Back



03

Bah, Upgrade Kita Bersama YP



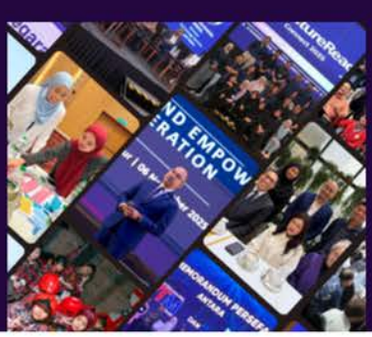
04

A Decade of Impact:
Tunas Geliga & Tunas Potensi



05

On the Ground Highlights:
Across Our Calendar



06

Leadership Transition:
A New Chapter Begins



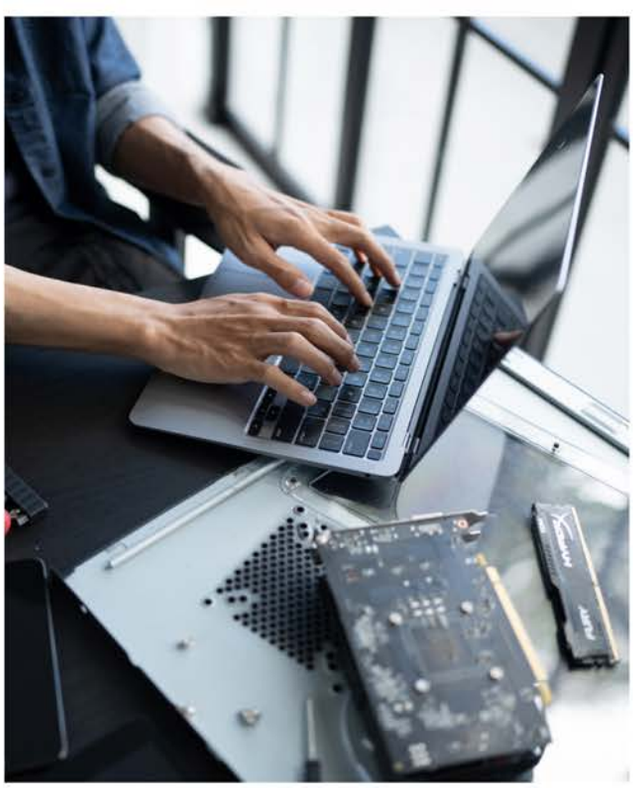


UNLOCKING TECH CAREER PATHWAYS:

Beyond the Code

BEYOND THE CODE:

Specialist, Leader, Freelancer, or Business Owner?



The technology sector isn't a single career path - it has several pathways to success. Whether you aspire to be a technical specialist commanding premium salaries, a tech leader shaping organizational strategy, a global freelancer working on your own terms, or an entrepreneur building the next big solution, your tech skills open doors that few other fields can match.

For Yayasan Peneraju (YP) talents entering Malaysia's rapidly expanding digital economy, understanding these pathways is

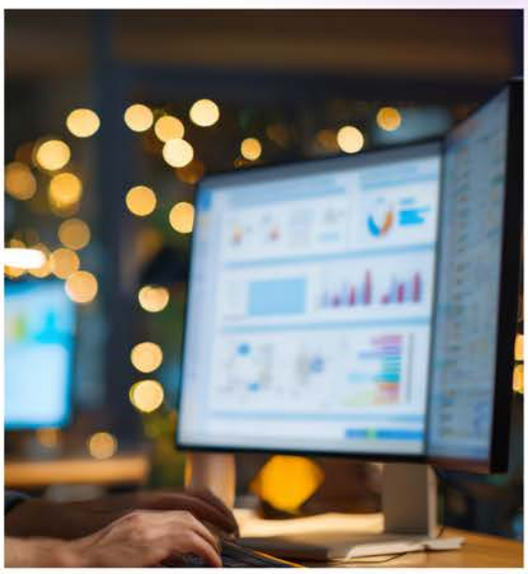
the first step towards building a career that's both future-proof and personally fulfilling.



4 Distinct Career Pathways

1 Technical Specialist Pathway

This pathway is designed for technology professionals passionate about deepening their expertise in specialized technical domains rather than moving into management. This career track allows individuals to advance through increasingly senior positions such as Senior Developer, Principal Engineer or Software Architect while remaining hands-on with technology. Professionals focus on solving complex challenges, driving innovation, and serving as subject matter experts in areas like software engineering, cloud architecture, cybersecurity, data science, or AI.



The Technical Pathway offers significant career progression without or minimal people management responsibilities, enabling professionals to continue writing code, designing systems, and pushing the boundaries of technical excellence. Success demands continuous learning, strong problem-solving abilities, and the capacity to mentor through technical leadership rather than formal authority.



2 Management Pathway

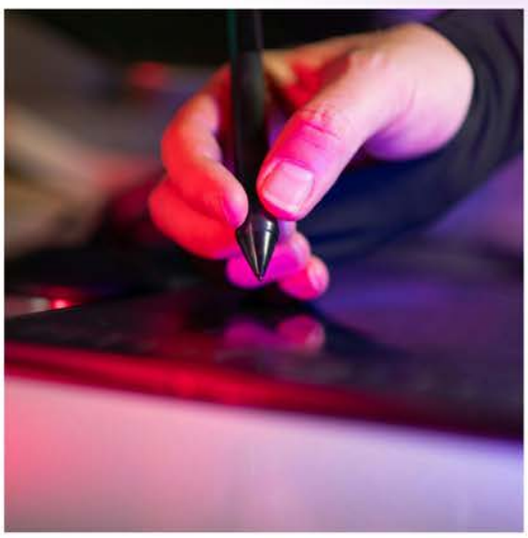
The Management Pathway is designed for technology professionals who aspire to lead teams, drive strategic initiatives, and shape organizational direction. This career track transitions technical experts into leadership roles where they oversee projects, manage resources, and align technology solutions with business objectives. Professionals on this pathway develop essential skills in people management, strategic planning, budgeting, and stakeholder engagement. Starting from roles such as Team Lead or Project Manager, individuals can progress to Senior Manager, Director, and ultimately to executive positions like Chief Technology Officer (CTO) or Chief Information Officer (CIO).

Success in this pathway requires not only technical proficiency but also strong communication, decision-making, and the ability to inspire and mentor team members. The management pathway offers the opportunity to make broad organizational impact, influence company culture, and drive innovation at scale while balancing technical excellence with business acumen.



4 Distinct Career Pathways

3 Gig Economy Pathway



The gig and freelance pathway represents a rapidly expanding career option for technology professionals in Malaysia. This pathway offers technology professionals - including software developers, graphic designers, content creators, digital marketers, and IT consultants the flexibility to work on multiple projects, set their own schedules, and diversify their income streams through digital platforms. This pathway provides autonomy and the opportunity to work with clients worldwide without geographic constraints.

Success in this pathway requires strong self-management skills, financial discipline, continuous upskilling, and entrepreneurial mindset.



4 Entrepreneurship Pathway

The Entrepreneurship Pathway empowers technology professionals to transform innovative ideas into viable businesses by founding startups, launching tech ventures, independent business owners or consultants. This career track enables individuals to leverage their technical expertise to identify market gaps, develop solutions, and build companies from the ground up. Technology entrepreneurs may create software products, mobile applications, or tech-enabled services, taking on roles that span product development, business strategy, fundraising, and team building.

This pathway offers unparalleled autonomy and the potential for significant financial rewards, but requires resilience, risk tolerance, and a diverse skill set beyond technical ability, including business acumen, sales, marketing, and financial management. Success in entrepreneurship demands the ability to navigate uncertainty, pivot when necessary, secure funding, and build sustainable business models while maintaining the vision and perseverance to overcome inevitable setbacks.



Your Pathway Forward

Technical skills remain valuable regardless of which pathway you choose. As digital transformation accelerates across all sectors, technology literacy becomes essential for leadership in any field. The key is to start with solid technical foundations through quality training and certification, then explore which trajectory aligns with your strengths, interests, and lifestyle goals.

Many successful tech professionals don't stay on one pathway forever - they evolve. A developer might freelance for flexibility, then launch a startup, or move into management after mastering technical skills. The beauty of tech careers is their adaptability.

YP's financing schemes and development initiatives support talents across all four pathways, ensuring Malaysia's tech talent can compete globally while contributing to the nation's digital economy ambitions.

YP's Strategic Role in Developing Malaysia's Future Tech Leaders

2025 marked a transformative year for Yayasan Peneraju. With over **22,000 applications** for technology skillsets, YP enrolled more than **8,000** individuals - a remarkable **3.1x increase** from 2024. This unprecedented growth reflects Malaysia's surging demand for tech talent and YP's pivotal role in meeting it.

Looking ahead to 2026, YP is reinforcing its commitment by allocating **more than 8,000 funding spots** exclusively for tech-related certifications.

Beyond Technical Skills: Creating Value Creators

YP's vision extends far beyond producing technically proficient individuals. We're cultivating **Value Creators** - professionals who will **become Business, Professional and Community leaders.** Our approach combines technical training with professional development, equipping beneficiaries to thrive not just in Malaysia's evolving economy, but on the global stage.

Your Future Starts Here!

Ready to transform your career? Discover YP's Financing Scheme at **peneraju.org** and follow us on social media for the latest opportunities in Technology, Professional Certifications, and Leadership Development.

Building tomorrow's leaders, today.



TALENT IN TECH POWERED BY TECH:

Stories of Growth and Giving Back

Where Talents Meet Purpose:
Stories of Impact



TS DR ERAVAN SERRI

Peneraju Teknologi Wiley
Data Analyst Alumni

As an alumnus of Yayasan Peneraju's Teknologi Programme, this journey marked a defining pivot in my professional life. At the time, I was a Senior Lecturer with extensive experience in academia and training. While education had always been my foundation, I recognised the urgent need to realign my career with the rapidly evolving digital and data-driven landscape.

What truly stood out in the programme was its strong emphasis on future-ready skills and industry relevance. Through the Peneraju Teknologi programme, I was exposed to structured, practical learning in data analytics and data-driven problem solving. More than acquiring technical skills, the programme reshaped how I approached decision-making, value creation, and long-term impact in the digital economy.

Completing the programme enabled me to make a confident career pivot from Senior Lecturer to Data Scientist. This transition became a major milestone, allowing me to combine my academic background, analytical thinking, and industry exposure into a more agile and impactful professional role. Since then, I have been actively involved in delivering data, AI, and digital upskilling initiatives across education, industry, and community-based programmes.

On a personal level, the programme accelerated my growth by pushing me beyond familiar territories. One of the key "aha moments" for me was realising that data is not merely about tools or dashboards but about translating insights into decisions and real-world outcomes. This shift has fundamentally changed how I design training programmes, engage stakeholders, and mentor professionals who are navigating similar career transitions.

There were also unexpected wins along the way. As my role evolved, opportunities emerged to collaborate with government agencies, industry partners, and community organisations. The credibility gained through the Peneraju Teknologi pathway strengthened my confidence to lead digital transformation initiatives and contribute meaningfully to Malaysia's growing digital talent ecosystem.

Today, my focus has expanded beyond individual growth to ecosystem building. I have established a start-up specialising in data management systems, training, and consultancy, providing organisations with practical solutions to manage, analyse, and leverage their data more effectively. As part of this journey, I am proud to have created employment opportunities by engaging and employing fellow data analytics alumni, including graduates from Peneraju-related pathways. This, for me, represents a full-circle impact from being a beneficiary of the programme to becoming a contributor to the same talent pipeline.

Looking ahead, my goal is to continue scaling this initiative while strengthening collaboration between industry, government, and talent communities. I aspire to support more professionals in making successful career pivots, while helping organisations build sustainable, data-driven capabilities.

The Yayasan Peneraju Teknologi Programme was not just a learning experience; it was a catalyst that transformed my direction, purpose, and capacity to create impact not only for myself, but for others as well.

Where Talents Meet Purpose:
Stories of Impact



TS NUR FARHANA MOHD RAZALI

Peneraju Teknologi Microsoft Cloud Solution Expert Alumni

Graduated with a degree in Computer Science, my career journey has been anything but conventional. I spent more than 10 years managing the operations of a café bakery business, where I learned a lot about people, resilience, responsibility, and what it truly means to keep a business running. Those years shaped my work ethic and leadership mindset in ways I only fully appreciated later.

Today, I serve as the Chief Technology Officer of a technology company developing digital systems for the facility management industry. My role goes beyond technology alone. I oversee people, processes, cloud infrastructure, product direction, and long-term capability building. My focus is on enabling the team to deliver better products, faster, more efficiently in a sustainable way. I discovered Yayasan Peneraju at a point when I knew I needed to step up professionally. As I transitioned into technology leadership, I felt a strong responsibility to equip myself with the right knowledge and mindset to lead with confidence.

The Microsoft Cloud Solution Certification programme stood out because it combined technical depth with leadership development. I saw it as an opportunity to rebuild my foundation and prepare for the next chapter of my career. The programme gave me something invaluable: time, structure, and belief.

Over 18 months, I progressed through different levels of cloud knowledge, challenging myself in unfamiliar areas. The sponsorship removed financial barriers and allowed me to focus fully on learning. More importantly, it gave me confidence knowing that someone believed in my potential and was willing to invest in my growth.

Beyond technical skills, the most meaningful transformation was in my mindset. I learned to think in terms of architecture, scalability, security, and long-term impact rather than short-term solutions.

The Digital Leadership component reinforced that effective technology leadership is not about knowing everything, but about asking better questions, making informed decisions, and enabling others to perform at their best. This perspective now shapes how I manage my team, communicate with stakeholders, and make strategic decisions.The knowledge gained has directly influenced how we design and manage our cloud infrastructure, especially in areas such as security, cost awareness, and scalability. I actively share what I've learned with my team, because growth is possible regardless of where you start. Success should never be a solo journey.

For Bumiputera professionals, lifting others as we grow is essential to building a stronger ecosystem. My advice to anyone considering this programme is simple: don't wait until you feel ready. Growth often begins with discomfort, and real transformation takes time, but it is always worth it.

I am deeply grateful to Yayasan Peneraju and the Microsoft Cloud Certification programme for supporting me during a critical transition in my career and helping me grow into a more confident, purpose-driven leader.



BAH, UPGRADE

KITA BERSAMA YP

Bringing learning closer to home.

Opportunity within reach.



1,183 Voices, 21 Communities, One Mission

Upgrading Sabah's Future

Yayasan Peneraju takes leadership and talent development to the ground in Sabah's rural areas.

What does it take to reach upper secondary students in remote Sabah communities dreaming of professional careers?

Community leaders working without adequate digital tools?

Young entrepreneurs building businesses despite infrastructure challenges?

It takes showing up.

BAH, UPGRADE
KITA BERSAMA YP

In October, through our "Bah Upgrade" initiative, Yayasan Peneraju embarked on an unprecedented ground engagement across Sabah, visiting 21 locations spanning the state's northern regions, remote interiors, eastern coast, western districts, and coastal communities.

The reality on the ground

In several locations, our facilitators adapted to low or non-existent internet connectivity. A stark reminder that digital exclusion remains real. Yet what we found in every community was unmistakable: hungry minds, determined spirits, and untapped potential waiting for the right opportunity.























Who we reached?

School students (Forms 4 - 6) exploring career pathways. Community leaders seeking to strengthen local development. Youth volunteers amplifying social impact.

Business owners and founders scaling their ventures. Government and private sector representatives driving regional progress.

What We Delivered?

Through intensive 1 - 2 days programmes tailored to Sabah's social capital ecosystem, participants gained practical skills and strategic insights in:

- Building digital communities despite connectivity constraints. Next-generation leadership for emerging leaders. Social entrepreneurship and business fundamentals. Essential digital tools.
- We connected participants with Yayasan Peneraju's funding opportunities, opening pathways to technology adoption, professional certifications, and leadership development programmes designed to cultivate professional, business, and community leaders.

Beyond numbers: A commitment to equity

1,183 individuals. 21 locations. But the true measure isn't in statistics. It's in the school student who now sees a pathway to professional certification, the community leader equipped with digital tools to serve better, the entrepreneur who discovered funding possibilities previously unknown.

Making quality development accessible is investment in the nation's future.

Sabah's challenges: Geographical isolation, infrastructure gaps, limited connectivity, are real. But so is Sabah's potential. By designing needs-based programme rooted in local realities and taking them directly to communities, we're not just teaching skills. We're affirming that where you live shouldn't determine what you can become.

As we continue expanding across the regions, we remain committed to bringing learning closer to home and bringing opportunity within reach.



A DECADE OF IMPACT:

Tunas Geliga & Tunas Potensi

Building Futures Through Education: A Decade of Impact

Since 2012, YP's founding programmes, Tunas Geliga and Tunas Potensi have empowered academically promising Bumiputera students from B40 household income with quality education. Tunas Geliga through generally boarding secondary schools, Tunas Potensi through local and international tertiary institutions. Beyond financial support, the alumni received holistic development through camps and continuous guidance throughout the programme duration.

As these transformative initiatives conclude, the evidence speaks volumes about their impact on individuals, families, and communities.

Statistic at a glance:

TUNAS GELIGA

Education/ Professional advancement

82% of TG alumni have progressed to diploma or degree levels, reflecting success in **strengthening human capital and supporting upward mobility,** as emphasized in the 11MP and 12MP.





Employment

29.2%

currently in employment
(62.9% studying)

Asset ownership

22.9%

of TG alumni own cars, homes, or businesses

As part of continuous growth, for 13MP that prioritizes future-ready youth leadership and equitable economic empowerment, YP will look into potential pathways for **Professional, Business and Community Leaders plus Value Creators.**



Note: Data is based on Impact Study 2025 population

Building Futures Through Education: A Decade of Impact

TUNAS POTENSI

Education/ Professional advancement

23.4% **progressed to Master's or doctoral study – academic achievement surpasses national averages for first-generation and lower-income** students and directly advances the Eleventh Malaysia Plan's (RMK11) objective of expanding access to higher education for B40 communities and other underserved groups.



Employment

93.8% employment rate significantly **exceeds the national youth employment average**



- Employment is concentrated in **high-value sectors** including healthcare, information technology, finance, and manufacturing aligning with the **Twelfth Malaysia Plan (RMK12)** priority areas of economic diversification, productivity enhancement, and digital transformation.

Income Generation

RM 4.1 MILLION MONTHLY

(Wages generated by employed alumni)

Asset ownership

77.7% own cars, homes, or businesses, indicating income stability to long-term wealth accumulation.

Leadership development remains at an early stage. In line with the national development agenda projected under the **13MP**, YP is looking into **prioritising digital readiness, social innovation and youth leadership, more structured mentorship, innovation exposure and entrepreneurial ecosystems.**



Note: Data is based on Impact Study 2025 population

Tunas Geliga
Alumni Feature

Breaking Barriers, Building Futures: Stories of Triumph

Faced with insurmountable odds. With support they persevered. Today they hold degrees, build futures, and prove that invested compassion creates unstoppable change.

ENGGELIA MACHOP



TUNAS GELIGA, COHORT 2

A Journey of Hope

From the banks of Sungai Rajang in Kapit, Sarawak, she grew up knowing the strength of a mother's love, raised by a single mum who gave her everything. Deputy Minister (then) YB Dato Sri Alexander Nanta Linggi himself traveled to her humble home, not with promises, but with presence. He sat with her and her mom, shared his hopes, and encouraged her to join the programme.

Together, they journeyed by boat - her, her mother, and the Deputy Minister to attend the TG Camp, the river carrying them toward a new dream. Her journey from home to MRSM Mukah was an odyssey of faith: two boat rides cutting through river currents, a taxi winding through rural roads, and finally a bus, a full day's travel that most would find daunting, but she embraced as part of her story.

Her story is one of perseverance and passion.

TODAY, she stands proudly among the best - a First-Class Honours graduate in Bachelor of Education in History from UPSI Perak, ready to shape the next generation of young minds. Her internship at a school in Cyberjaya showed how she could give back to the community where her lessons are loved by her students.



Every page she turns, every lesson she prepares, echoes with the rhythm of those boat engines and the unwavering belief that one girl from the river could change the world-one classroom at a time.

Tunas Geliga
Alumni Feature

MUHAMMAD NAJMI BIN ZAKARIA



TUNAS GELIGA, COHORT 1

Against All Odds: Building a Career in Global Energy

The fifth of eight siblings from Pasir Gudang, he grew up watching his parents work tirelessly. His father in construction, his mother selling burgers part-time. "I wasn't really aware of the benefits of boarding school systems like MRSM," he reflects. "Joining Tunas Geliga exposed me to it and basically shaped the foundation of my current career path. Through this journey, Yayasan Peneraju has made it possible for me to achieve all this, something I hope will continue to benefit many more people out there who face the same challenges."

Through TG, he attended MRSM Tun Dr Ismail, graduated from Universiti Teknologi PETRONAS with a CGPA above 3.6 in Chemical Engineering, and launched his career at ExxonMobil Malaysia. Though his father passed in 2020, his legacy lives on.

Today, as an Operations Engineer at PRefChem, a PETRONAS-Saudi Aramco joint venture, he engineers the possibilities his parents worked so hard to create.



Tunas Geliga
Alumni Feature

MUHAMMAD ALIFF ARYAN BIN AZIZ



TUNAS GELIGA, COHORT 3

Where Grit Meets Greatness: A Perlis boy's story

Hailing from Perlis, his father wore many hats: cleaner, house builder, food stall seller. His mother passed away, when he was in Form 1. Growing up with limited resources and exposure, he couldn't buy the books he wanted, had limited internet access at home or even a comfortable study table. He believed education is a powerful tool to change the cycle of his life. It built his passion that education should be accessible for all leading him to giving back by providing tuition for underprivileged kids.

From being the Best Student at SMS Tuanku Syed Putra, acing International Baccalaureate and earning a First-Class Honours degree from the University of Manchester in Economics and Finance, his grit is a testament written in late nights and unwavering determination.



Aryan earned his stripes at PwC as an intern, then conquered CFA Level 1 right after he graduated, each credential a stepping stone built from his father's calloused hands and his mother's absent but ever-present love.

Today, he's an Investment Analyst at Khazanah Nasional, Malaysia's Sovereign Wealth Funds. From Perlis to Manchester to the corporate world, his story whispers a truth: that a boy whose family came from humble beginnings, could one day analyze millions- not despite where he came from, but because of it.

Tunas Geliga
Alumni Feature

ALLISTER TIK TONY



TUNAS GELIGA, COHORT 1

Twenty Hours from Home: A Penan Journey to Excellence

From Kampung Long Tepen in Sarawak's interior, the journey to MRSM Kuching took approximately twenty hours - five hours to Miri, then fourteen more by bus. For a Penan boy, the eldest of four siblings with a farmer father and housewife mother, each trip home measured the distance between two worlds.

He excelled at MRSM and earned perfect scores at GMI's A-Levels (15/15 points). Germany beckoned - a scholarship to study Engineering in Düsseldorf. March 2020 arrived with pandemic instead of possibilities. Online German classes from his kampung proved impossible; poor internet, no study space, travel restrictions blocking his language test. Dreams deferred.



September 2021: UTP became his path forward. Ten consecutive semesters on the Dean's List. CGPA above 3.6. Bachelor of Petroleum Engineering with Honours. His siblings followed his footsteps. Two now at IPG, the youngest still in secondary school.

Twenty hours once separated him from opportunity.

Today, that distance measures how far determination can travel.

Tunas Potensi
Alumni Feature



JOHANES DEDI KANCHAU

TUNAS POTENSI, COHORT 1

A Father's Prayer, A Son's Success

From Engkilili, Sarawak, Johanes received an invitation that could change everything. An interview for Tunas Potensi, in Kuching. But the five-hour bus journey might as well have been an ocean away; his family did not have funds for the fare. His father, refusing to let circumstances steal his son's future, knelt in prayer and asked for a miracle. That same day, he went to the river and caught two unusually large turtles, their sale providing exactly enough for Johanes' journey to Kuching. Against all odds, Johanes made that trip, and he hasn't stopped moving forward since.

From MRSM Bentong to KMB's International Baccalaureate, from a Bachelor of Medical Sciences at MSU to a Master of Medicine, Johanes is now pursuing his PhD in Cardiology. As a Graduate Research Associate at UiTM, with years of clinical experience across respiratory care and medical technology behind him, Johanes carries his father's faith in every diagnosis, every research paper, every life he touches. He has won numerous awards locally and internationally including Young Investigational Award - APSCVD Taiwan 2025, The Gold Medal Award and The Best Innovation Award in Innovation Medicine Technology Exhibition (IMEC) 2024.



Two turtles became a bus ticket; a bus ticket became a medical specialist;

a medical specialist is becoming hope for countless hearts yet to beat stronger.

Tunas Potensi
Alumni Feature

ANNDRIANA KELETY, MULIATI BINTI MOHD ZAMERI, INTAN NUR NAJIHAH

TUNAS POTENSI, COHORT 1

Three Dreams, One Vision: Building a Chiropractic Success Story

Ann from Sibu, the eldest of four siblings with a father a general worker and a mother devoted to their home. Muliati from Marang, Terengganu, the fifth of eight children in a civil servant family. Intan from Jitra, Kedah, carrying her own story of humble beginnings. Three scholars from Tunas Potensi Cohort 1, three villages across Malaysia, three families who dared to dream bigger.

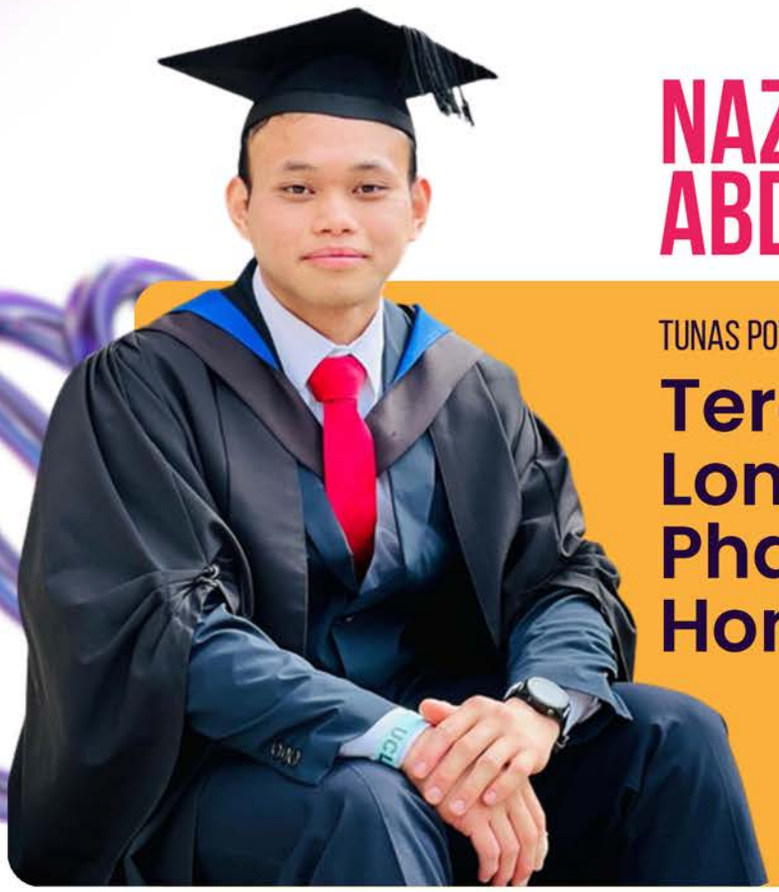


They met as strangers entering Tunas Potensi, bonded through Foundation in Science, and walked together through their Bachelor of Science in Chiropractic at IMU. Three individual journeys converging into one shared vision.

In November 2021, they didn't just open a clinic. They opened a promise. AIMS Chiropractic in Denai Alam stands as proof that scholarship recipients from Sarawak, Terengganu, and Kedah could build something extraordinary together. With RM 250K in capital, they've grown in revenue by 2024, but the numbers don't capture what truly drives them: watching their patients recover and transforming lives.

Three became one, and one became hope for countless others.

Tunas Potensi
Alumni Feature



NAZRUL ADRIAN ABDULLAH

TUNAS POTENSI, COHORT 5

Terengganu to London: How One Pharmacist Honours His Roots



Adrian grew up in Terengganu, the youngest of two siblings, watching his mother run a breakfast stall, Waking before dawn, serving the community, building their family's future. Then his mother's vision deteriorated, and the stall had to close. Through Tunas Potensi, Adrian found a path forward, earning his Masters of Pharmacy from University College London.

Today, he's a Lead Pharmacist in London. He was part of the team that won the UCL Vice Provost Education Award in 2022 and secured second place in the Pearson Education Award. He's co-authored published articles in the Journal of Chemical Education. From a breakfast stall in Terengganu to a pharmacy in London, he carries his mother's work ethic in every prescription he fills, every patient he serves.

Proof that determination can transform any beginning into an extraordinary journey.



ON THE GROUND HIGHLIGHTS:

Across Our Calendar

JULY



MoU with UPTM

YP signed an MOU with UPTM at the Simposiun Pemikiran Tun Abdullah Badawi, marking a new partnership to advance academic and professional collaboration.

AUGUST

#imPACT Education & Empowerment: Glow & Grow



Nearly 50 Peneraju Alumni joined the ladies-only #imPACT Education & Empowerment: Glow & Grow session. The full-day programme, led by Puan Wawa Idris, focused on enhancing self-confidence, elegance, and professional presence through engaging modules on style personalities, grooming and colour tips, workplace etiquette, make-up, and hijab styling.

The atmosphere was warm and lively, with participants actively engaging throughout the day. Many shared that they left feeling more confident, inspired, and ready to apply the practical insights in their daily and professional lives - a true reflection of the empowering spirit behind #imPACT.

AUGUST



Workshop: Insights for Innovation



Peneraju Alumni came together at Odyssey Hall, Mercu UEM for an inspiring and #imPACTful session - Insights for Innovation: A Design Thinking Workshop by Satu Creative.

The half-day workshop brought out the alumni's creative and collaborative spirit through engaging ice breakers, team-based design challenges, and idea-sharing moments that sparked innovation and curiosity.

SEPTEMBER



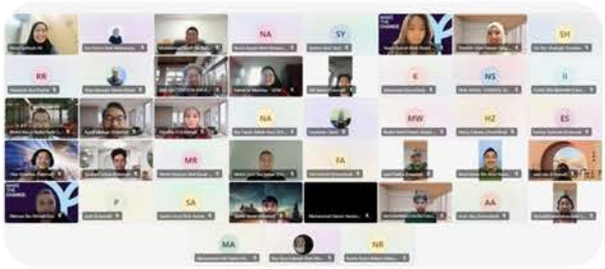
ALTI DAY

59 Approved Training Learning Institutions joined YP for ALTI Day 2025 held at AICB, KL to celebrate excellence and collaboration among learning partners, reinforcing ALTIs' role in delivering impactful, industry-relevant training for Bumiputera talent development.



OCTOBER

#imPACT Education & Empowerment: Virtual LinkedIn Workshop



The online LinkedIn workshop by Sharifah Hani Yasmin brought together Peneraju Alumni from diverse professional backgrounds for an insightful and practical session on building a strong personal brand.

The session covered how to create authentic yet strategic content that builds credibility and positions individuals as trusted professionals in their respective fields. The session empowered Peneraju Alumni with the knowledge and confidence to leverage LinkedIn as a strategic tool for career growth and professional visibility.

NOVEMBER



Advisory Council

YP hosted the Year-End Gathering with our Advisory Council at Majestic Hotel, KL, celebrating achievements and strengthening partnerships ahead of the year to come.

NOVEMBER



YPXP Bridging

The YPXP Bridging programme 2025 brought together Peneraju Alumni and new Yayasan Peneraju talents in a purposeful engagement aimed at strengthening connection, guidance, and shared values within the Peneraju ecosystems.



The programme supported new talents in their transition to higher education life while fostering early exposure to leadership, community involvement, and the spirit of giving back. The active involvement of Peneraju Alumni as project members, facilitators and mentors created a supportive learning environment, enabling meaningful knowledge-sharing and peer guidance.

DECEMBER



Awareness of Financing Scheme to Potential Talents

YP participated in the Majlis Penyerahan Projek Sekolah MADANI (SAM) at SMK Clifford, Kuala Kangsar, engaging with high school students and potential talents by sharing our current educational support initiatives such as the Financing Scheme.



CPA Congress & YP's CEO Advancement As Fellow CPA (Australia)

At CPA Congress Kuala Lumpur, leaders discussed the future of accounting, talent retention, and AI readiness, alongside celebrating Ibrahim Sani's advancement to Fellow status, reflecting Yayasan Peneraju's commitment to uplifting Bumiputera talent.

DECEMBER



#imPACT Community: Happy Little Fighters

#imPACT Community: Happy Little Fighters brought together close to 30 Peneraju Alumni from diverse backgrounds to serve as volunteers for a special day with children battling serious health challenges at KidZania.

Throughout the programme, the alumni demonstrated empathy, teamwork, and a strong sense of social responsibility, reflecting the values upheld within the Peneraju Alumni community. The engagement was not only impactful for the beneficiaries but also meaningful for the volunteers, reinforcing the importance of purpose-driven involvement and community service.



DECEMBER



#imPACT Education & Community: Projek CARE Kunak 2025

Projek CARE Kunak 2025 under the #imPACTCommunity initiative in collaboration with Yayasan Sukarelawan Siswa brought meaningful support and learning to the community in Kunak, Sabah. Volunteers from the Peneraju Alumni network worked alongside partners to strengthen local educators, enhance classroom environments, and uplift the spirit of learners through community development activities and motivational engagement.

A particularly moving moment for the team was visiting Akademi Bestari and connecting with stateless students whose resilience and determination highlighted the deep need for equitable educational opportunities. Through collective action, collaboration, and heartfelt service, Projek CARE Kunak 2025 embodied the Alumni Relations team's vision of creating positive social impact by empowering communities, supporting educators, and driving purpose-led volunteer engagement.



DECEMBER



#imPACT Education & Empowerment: FutureReady Connect 2025

#imPACT: FutureReady Connect 2025, marks our first AR-led initiative fully powered by Peneraju Alumni in Tech.

An event fully powered by Peneraju Alumni in Tech, the programme brought together nearly 250 participants, including alumni, scholars, and talents in Tech, in an engaging conference-style setting. The event featured five speakers and four panelists, with alumni taking on key roles as moderators, emcees, and panelists, demonstrating their leadership and expertise.

The success of #imPACT: FutureReady Connect 2025 highlights the power of alumni collaboration in driving initiatives that inspire, empower, and support the next generation of talents while strengthening the sense of community within Yayasan Peneraju.







LEADERSHIP TRANSITION

A New Chapter Begins

Leadership Transition
With Gratitude & Anticipation

As the Ministry of Economy embarks on a new phase, we acknowledge the brief but significant contribution of YP Senator Datuk Seri Amir Hamzah during his tenure as acting Minister of Economy and extend a warm welcome to YB Tuan Haji Akmal Nasrullah Mohd Nasir as the newly appointed Minister of Economy.

YB SENATOR DATUK SERI AMIR HAMZAH BIN AZIZAN



As Malaysia's acting Minister of Economy, **YB Senator Datuk Seri Amir Hamzah**, who also serves as Malaysia's Second Finance Minister, provided steady leadership during the transition period. His focus on maintaining reform momentum and ensuring economic stability has been instrumental in guiding the ministry forward with launch of the 13th Malaysia Plan.

We extend our deepest appreciation for YB's dedicated service, and commitment to strengthening Malaysia's economic foundation during this important period.



YB TUAN HAJI AKMAL NASRULLAH HAJI MOHD NASIR

Now at the helm is **YB Tuan Haji Akmal Nasrullah bin Haji Mohd Nasir**, appointed as Malaysia's Minister of Economy. Bringing valuable experience from his previous role as Deputy Minister of Energy Transition and Public Utilities, he is entrusted with advancing the nation's economic agenda and ensuring prosperity for all Malaysians.

Recognised for his dedication, we look forward to his leadership in strengthening economic resilience, fostering innovation, and building a competitive, and sustainable economy for the future.

STAY TUNED

FOR YP'S UPCOMING EVENTS

For YP Alumni, join us at:

- #imPACT for Empowerment and Education
- #imPACT for Community
- #imPACT for Environment and Sustainability



INTERESTED IN KEEPING UP WITH OUR JOURNEY?

Follow us on our socials for live updates & more information:

@YayasanPeneraju